

# FRIENDS OF THE DRAMA – HAMPSTEAD PARISH CHURCH ("The Hampstead Players")

## Safeguarding Policy Statement (Children and Young People)

### Our Statement

Our organisation acknowledges its duty of care to safeguard and promote the welfare of children and young people. It is committed to ensuring that safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Charity Commission requirements. Given the location of our principal activities at Hampstead Parish Church, and our close association with that body, we also pay due regard to the Church of England's Safeguarding Policy.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender re-assignment, race, religion or belief, sex, sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience with the Hampstead Players in a safe, child-centred, and welcoming environment
- are protected from abuse whilst participating in activities provided by our organisation.

### Our Policy

We will seek to keep children and young people safe. To that end, we will:

- promote and prioritise the safety and wellbeing of children and young people
- value, listen to, and respect them
- ensure robust safeguarding arrangements and procedures are in operation
- adopt safeguarding best practice through our policies, procedures and code of conduct for volunteers and any others involved in our activities.
- provide a safe environment for children and young people and others involved in our activities by applying health and safety measures which meet legal requirements and regulatory guidance including the carrying out of regular risk assessments.
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify, and respond to signs of abuse, neglect, and other safeguarding concerns
- provide effective guidance for volunteers and others through support and training so that they know about our policies and procedures and follow them confidently and competently
- ensure prompt and appropriate action is taken to address all incidents or concerns, whether they relate to a child or the conduct of a volunteer, in accordance with established protocol and procedures
- provide support to the individual(s) who raise or report the concern
- ensure that confidential, detailed, and accurate records of all safeguarding concerns are maintained and securely stored
- record and store information securely in line with data protection legislation and guidance
- prevent the engagement of unsuitable individuals by recruiting and selecting volunteers safely, ensuring appropriate checks are made
- share information about good safeguarding practice with children and their parents or carers
- make sure that children, young people and their parents or carers know where to go for help if they have a concern
- appoint a Safeguarding Lead and a Deputy Safeguarding Lead to implement this policy.

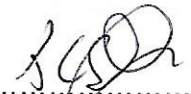
This policy applies to anyone working on behalf of our organisation, including trustees and other volunteers, who are each required to abide by this policy and any associated policies, procedures, code of conduct, guidance, or related documents.

This policy is reviewed annually, and otherwise as appropriate. It was last reviewed on 19 March 2025.

Katie Donovan is appointed as Safeguarding Lead and Jon Siddall as Deputy Safeguarding Lead

Signed:

  
Matthew Williams, Chair

  
Jon Siddall, Secretary

19/3/2025